



Case Statement

Mission Statement for Our Parish

At St. Charles, all are invited to
Meet Christ,
Know Christ,
Love Christ and
Serve Christ.

Mission Statement for Our Campaign

To deepen our faith, bring home the lost and educate and evangelize our youth.

St. Charles – A Storied and Growing Heritage

St. Charles Catholic Community has a long and rich history beginning in 1863. The original church was built in 1908 on Hill Street in Hartland next to the St. Charles Cemetery. It served the community for many years but due to the growing number of people attending our parish, a new building was needed in the 1950's.

By the end of that decade, construction of our church, school, convent and rectory was completed on the current site at Renson Road and Circle Drive. The parish continued to grow at a tremendous rate and in the early 1990's a strategic plan was created to reach more people and accommodate future growth.

By 1991 an expansion and remodeling project was underway. It included a complete makeover of the church interior, chapel addition, installation of central air conditioning and consolidation of school and church offices. In 2002, through parish-wide consensus, the Borromeo Room and the Holy Family Recreation Center were built along with five classrooms, the youth room and new school offices. At the same time, the worship space was enhanced.

Over the past seven years Fr. Ken Omernick and our parish leaders have worked to strengthen the already close-knit community at St. Charles by providing new opportunities for community and

spiritual growth. Fr. Ken is greatly respected in the parish and through his leadership he has established trust through his ministry, financial transparency and gratitude to our parishioners.

Since our beginnings in 1863 we have grown into a vibrant Catholic community of over 2,400 households (7,100 parishioners) and we expect to welcome more families and individuals into our church in the coming decades.

The Tradition Continues

Parish growth brings with it many blessings, but also distinct challenges. This growth and the engagement of increasing numbers of parishioners in many programs, ministries, in the school and through worship creates a demand for additional space and larger facilities. In order to continue living our mission so all are invited to meet Christ, know Christ, love Christ and serve Christ, we must address the need for larger and enhanced facilities.

Our Needs: Accommodating A Growing Parish Community

Parish leadership spent many months in meetings conducting research on our current facilities and how they are used. Anticipated population growth both in the surrounding community and the parish itself were taken into consideration. Following this intensive analysis and study, parish leadership made an initial determination as to the most pressing needs:

Worship

Our church in its current configuration is inadequate for the needs of today and is not positioned to meet the needs of our parish community in the future. We must consider and prepare for a time when there will be fewer priests and therefore anticipate the need to accommodate more of the faithful at fewer Masses. More importantly, we frequently experience overflow at Masses throughout the year requiring many families to watch Mass on the television monitors in the Borromeo Room. The current church space severely limits our ability to worship together as a parish family in one space.

Many parishioners have also expressed a strong desire for a more aesthetically pleasing and traditionally appearing worship space befitting our St. Charles community. Adding a church steeple would also create greater visibility in the community and provide a more traditional Catholic look and feel. There is also a need and desire for an Eucharistic Chapel (open 7 days a week, 24 hours per day) to provide a solace space for parishioners to come and pray.

School

Our school enrollment increased from 160 students to 282 in the last seven years. With limited classroom space available there is a waiting list of families wishing to enroll their child in the school. During the summer of 2016 the youth room was relocated to a smaller reconfigured space in the parish hall and that previous space was converted to house an additional two classrooms. Yet this is not enough to fill the need. With continued growth in our community, we expect more families to enroll their children at St. Charles Parish School and we want to welcome and accommodate all families who choose a Catholic education. Most especially needed are additional classrooms offering flexible use, science and technology workrooms as well as teacher offices and storage.

It is important to remember that the school facility also serves those families who choose to enroll their children in our religious education program. With over 600 children currently enrolled, every room in the facility is often filled.

Offices and Meeting Rooms

In the past five years we have added many new ministries and additional staff to meet the needs of our parishioners. Upgrading and expanding our existing office space for current and future positions is an essential aspect of this vision. Currently, St. Charles has no meeting rooms. Classrooms and the parish halls must be used instead. New meeting rooms and providing additional storage space for many parish activities and events are needed as well.

Family Life Center

Social spaces and other locations throughout our parish campus are scheduled tightly and used very effectively, yet our facilities provide limited space for meetings and group activities of the many ministries we have at St. Charles. We especially now need to add more space to provide for young family programming since we are the 5th youngest of 199 parishes in the Archdiocese.

Updates and Accessibility

Heating, Ventilation and Air Conditioning – Our mechanical systems are over 30-50 years old and need upgrading. By focusing on state-of-the-art and sustainable technology, the costs of operating these systems will be less expensive.

Restrooms – We simply do not have sufficient restrooms for a parish with 2,400 families and the current facilities are dated and need energy efficient upgrades. Our vision includes providing a sufficient amount of restrooms for our parish with handicap accessibility.

Plans, Preparation and Support

With these basic needs identified, the firm of Zimmerman Architectural Studios was engaged to create initial concept drawings to suggest early proposed ideas for building and/or renovation options and appearance. This also helped to determine an initial cost estimate of \$18 million for the overall proposed project. These early concept drawings also included options for either building a new church or renovating and expanding the current one.

Parish leadership also approached parishioners for their input and advice regarding this potential parish project, through feasibility and planning studies. These studies sought out parishioner thoughts on the identified areas of need, overall costs and the viability of a capital campaign. Also, in keeping with appropriate guidelines, research and study materials were presented to the Archdiocese of Milwaukee wherein St. Charles received appropriate permissions to proceed with a building project and capital campaign.

The high level of participation by parishioners in these studies along with their thoughtful and positive response as well as the approval of the Archdiocese encouraged Fr. Ken and parish leadership to move forward at this time with a building project and capital campaign.

Our Project

As the fifth youngest and fifth largest parish in the Archdiocese, our vision is to expand and upgrade our parish in a way that is befitting of our parish community. These updates would allow us to accommodate our growing congregation and ensure a spiritual home for future generations.

Based on very positive parishioner response, St. Charles plans to address these needs. However, in examining our financial capability and considering our responsibility to be fiscally prudent with limited debt, it may be necessary to build in multiple phases. The outlined plan will fulfill the current and future needs of our parish and will include many benefits to our members and the ministry we provide.

The proposed new church will provide:

- A worship space for prayer, reflection and meditation and of a traditional appearance, enhanced by distinctive elements such as a choir loft, a complement of stained glass windows (including a rose window) and finishes and freestanding statuary and sculpture that remind and bring a connection to church design that has endured for centuries.
- Seating capacity that will increase from our current 750 to a new total of 1,000 thereby eliminating overflow from the church in the Borromeo Room and the necessity of parishioners and visitors watching Mass on television monitors.
- The church could be expanded at a later time for increased parish membership to a total of 1,400.
- Creation of a dedicated Eucharistic Adoration Chapel available for prayer 24 hours a day, seven days a week.
- A steeple to house the original St. Charles Church bell and to offer a visible statement of our presence to the larger community.
- An exterior covered entry area.
- Most importantly, through this part of the project we can gather for worship in one space, together, as a parish family.

"There are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in every one. . . . For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ."

1 Corinthians 12:5-6, 12

The proposed addition to our school will provide:

- Creation of 6 multi-purpose classrooms and workrooms including a large flexible and innovative room with the space where science, technology, engineering and math (STEM) projects can be conducted.
- A music and choir practice room.
- The new classrooms/workrooms will offer flexible use as classrooms, meeting places, storage, etc. as the parish needs adjust and change in future years
- The additional classrooms will allow an increase in total school enrollment from our current 285 to 350 students.

- Additional classroom space will also accommodate the expanding number of students and adults participating in our Religious Education, faith formation programs and RCIA ministry.
- It is anticipated that the new addition will make possible a future expansion of classrooms and other meeting spaces, should there be a demonstrated need for a larger school in the future.

Every member of our Catholic faith community will benefit through this project which will also include:

- Preservation of the current church structure for future parish use and useable while the new church is being constructed.
- A combination of updated and re-configured administrative space for church and school administration.
- The creation of conference rooms.
- A new Youth Center for the Life Teen Program.
- Dedicated child care space for use during Masses, other parish meetings, events and extended child care.
- A new on-site room location for the St. Vincent DePaul Pantry (which returns this ministry back to our parish campus.)
- Additional space available for group and ministry meetings.
- When completed, our plan will allow for increased parking space.
- Handicapped individuals will find the building welcoming with easy accessibility.
- Restrooms will be updated and energy efficient.
- Mechanical systems in the church and school will be updated with energy efficient technology.
- Construction will be solid, lasting and simple, not luxurious or trendy, in keeping with gospel values to graciously foster growth in our Catholic Faith.

The pages of the Gospel show clearly how special was that love for children which Christ showed while he was on earth. It was his delight to be in their midst.

Pope St. Pius X

Estimated Costs

The estimated cost of building the full plan is approximately \$12 million. Our parish ability to finance the project will affect how much of the plan we can address at this time. Along with considerable discussion, research and prayer, and based on the pressing need for additional classroom space in the parish school, we have decided to approach our project in the following order:

Anticipated Order of Completion	Project Elements
1	Initial School Expansion <i>(includes three classrooms, STEM classroom, concessions room and Vincent De Paul Pantry)</i>
2	Church Construction <i>(includes Eucharistic Adoration Chapel, Bell Tower, Choir Loft)</i> , Family Center
3	Completed School Expansion, Youth Center, Child Care Center, Family Center, Parish and School Administrative Offices

Two important steps will have a significant impact on our financial capability to address this part of our project: Financing available and raising additional needed amounts through a capital campaign.

Financing Necessary for our Project

Total Cost for Church Construction/Expand School, Youth Center, Child Care Center, Family Center and Re-configure/Add Parish and School Administrative Offices,	\$12 million*
- Financing	\$2.5 million
- Long-Term Ongoing and Traditional Fundraising	\$2 million
Minimum Needed to Raise	\$7.5 million**

** These are initial estimates and are being reviewed. Soft Costs such as permits, architect/engineering fees, etc. are included in the projected costs.*

*** Our planning study indicated an initial minimum campaign goal capability of \$7.5 million; however every dollar raised over \$7.5 million will reduce the amount of financing as well as long-term and traditional fundraising necessary. The receipt of early significant level gifts may also increase our goal capability.*

A Challenge and Invitation

THE CORNERSTONE PROJECT – “Answering Christ’s Call”

We are very excited about the opportunities ahead for our growing community of faith. In order to address these important needs, St. Charles Parish and School are now embarking on an historic campaign, titled *The Cornerstone Project – Answering Christ’s Call*, with an initial minimum working goal of \$7.5 million. During this campaign we come to you our leaders, friends and supporters to help us raise the funds needed to upgrade the facility that is at the heart of our mission.

We do not take this campaign and its implications lightly. The recent feasibility and planning studies solicited views from parishioners about the merits of such a project. After careful analysis, discussion with parishioners and thorough review by members of the Parish Council, Building, Finance, and Campaign Committees as well as the parish and school staff, we have concluded that it is important to the community of St. Charles to move forward at this time.

As a result of considerable review and examination, we look to raise the minimum necessary to complete the first phase of this project. Of course every dollar raised above our minimum need of \$7.5 million could: 1) Cover any unexpected or unanticipated cost overages and 2) Reduce the amount we incur in financing the project and 3) reduce the amount of long-term and traditional fundraising necessary. In light of these overall needs, all parishioners are asked to consider a sacrificial gift.

While the financial goals of this project are challenging, *they are attainable*. The success of *The Cornerstone Project – Answering Christ’s Call* campaign clearly will need the support from everyone in our community – our parishioners and our school families alike. Only through a strong parish-school partnership can we achieve our goals. Our need will be met and exceeded if each parishioner practices stewardship by proportionately sharing what God has given them.

Through our baptism, we have been called to be disciples of the Lord and stewards of his Church. Everything we have is a gift from God. As good disciples and stewards of God’s gifts, it is only right that gratitude for God’s generosity should be reflected in the gifts we return.

Everyone must give according to what they inwardly decide; and not grudgingly, for God loves a cheerful giver. God can multiply His favor among you so that you will always have enough of everything and even a surplus for good works.

St. Paul (2 Corinthians 9: 7-8)

Every family will be approached in the upcoming months. A gift amount is suggested for each household to prayerfully consider. No judgment is made on the level of gift you or others make. The specific gift request is based on our goal and meant to provide a frame of reference for each family’s participation. Our campaign seeks equal sacrifices, not equal gifts. Ultimately, the true test of any gift is whether it is planned, proportionate and sacrificial.

Pledges made to the *The Cornerstone Project – Answering Christ’s Call* campaign are not legally binding. They may be increased, decreased or canceled at any time. The parish will send payment reminders according to your stated intentions. All contributions should be made over and above your weekly offertory giving. Weekly offerings are used for the normal operating expenses of the parish. We depend on these contributions to maintain the parish and its programs.

St. Charles Parish and School have a rich history and we wish to ensure that our history and our buildings continue and are passed on to the coming generations with loving care. This project and campaign is vital to foster proper stewardship of the gifts we have received from others through the buildings that compose our parish campus. From our humble beginnings in 1908, our parish has been blessed with a devoted, hard-working, faith-filled community. We now have an opportunity to make a profound impact on our parish and return the many blessings we have received. With God's help and your continued support, St. Charles Parish and School will continue to thrive in the years ahead.

St. Charles Parish & School – At A Glance...

- St. Charles Catholic Parish founded in 1908.
- Our current building used as a church was built in 1957 and expanded to its current configuration in 1992.
- At this time our parish roster is 2,250 families strong including:
 - 5,532 adults
 - 1,937 children
- Our parish is blessed with:
 - 1 Pastor
 - 1 Assistant Pastor
 - 1 Pastoral Associate
 - 24 full and part time staff members
 - 40 groups, programs and ministries with hundreds of parishioners serving as volunteers.
- Last year (2015) saw:
 - 50 Baptisms
 - 95 First Communions
 - 123 Confirmations
 - 13 Marriages
 - 40 Funerals
- St. Charles is also the host parish for our local Knights of Columbus Council.

St. Charles Parish School

- The original part of the parish school was built in 1957 with the school opening in 1959. Additions were made in 1962 and 2002.
- 150 students attended St. Charles Parish School in 2009
- 285 student are enrolled for the 2016-2017 school year
- Due to classroom space limitations, St. Charles Parish School began waiting lists for five grade levels for families wanting to enroll their children in the school
- St. Charles Parish School was awarded two Exemplary Recognition Awards from the Archdiocese of Milwaukee -- the first is in Technology and the second in Mission and Catholic Identity.
- St. Charles Parish School provides:
 - Faith-filled classrooms with high academic standards
 - A strong focus on STEM and Project Lead the Way curriculum.
 - Rigorous academic preparation for local high schools
 - An award-winning Athletic Program, open to school and parish youngsters.
 - Weekly Mass attendance, monthly Eucharistic Adoration and quarterly Sacrament of Reconciliation

St. Charles Faith Formation (including Adult Faith Catechesis and Children's Religious Education):

- 675 adults participated in 12 different faith-formation programs such as RCIA, Small Groups, Thursday Morning Men's Group, Marriage Enrichment, Lenten and Advent Programs, Bible Studies and many other programs
- More than 125 preschool children and accompanying adults attended each of six sessions of the children's program *Jesus and Me*
- 538 children in preschool through grade 8 are in religious education and RCIC

- 253 middle school and high school students participated in Life Teen Ministry in 2015
- 30 young adults (20's & 30's) participated in Brewing the Faith, Theology On Tap, Retreats and other events in 2015.